

PATENT

**B. AMENDMENTS TO THE CLAIMS**

1. (Original) A method for selectively displaying employee profiles, said method comprising:  
selecting one or more employees to exclude from a first view, the first view including employee profile information corresponding to a plurality of employees; excluding the employee profile information corresponding to the selected information from the first view, the exclusion resulting in a second view; and granting view access to the second view to one or more of the selected employees.
2. (Original) The method as described in claim 1 further comprising:  
displaying the employee profile information in the second view on one or more display devices, wherein at least one of the display devices corresponds to one of the selected employees.
3. (Original) The method as described in claim 1 further comprising:  
simultaneously displaying employee profile information pertaining to the second view to a plurality of collaborating employees, wherein the collaborating employees include at least one of the selected employees;  
receiving an employee profile change request to revise the employee profile data corresponding to one of the employees, the received request being from one of the collaborating employees;

**PATENT**

modifying the employee profile data according to the request; and

displaying the modified employee profile data to the plurality of collaborating employees.

4. (Original) The method as described in claim 1 wherein the first view corresponds to a manager and wherein each of the excluded employee profiles corresponds to an employee that reports to the manager.
5. (Original) The method as described in claim 1 further comprising:  
storing second view data corresponding to the second view on a nonvolatile storage area, the second view data including a grant list of employees that were granted access to the second view and an exclusion list of employee profiles that were excluded from the second view.
6. (Original) The method as described in claim 5 further comprising:  
receiving a view request from a requesting employee;  
retrieving the second view data;  
comparing the requesting employee with the grant list of employees; and  
determining whether to allow the requesting employee access to the second view in response to the comparison.
7. (Original) The method as described in claim 1 further comprising:  
displaying a list of reporting employees to a manager; and

## PATENT

wherein the selecting includes receiving one or more exclusion selections from the manager in response to the displayed list.

8. (Original) An information handling system comprising:  
one or more processors;  
a memory accessible by the processors;  
one or more nonvolatile storage devices accessible by the processors; and  
a display tool to selectively display employee employment data, the display tool including:  
means for selecting one or more employees to exclude from a first view, the first view including employee profile information corresponding to a plurality of employees;  
means for excluding the employee profile information corresponding to the selected information from the first view, the exclusion resulting in a second view; and  
means for granting view access to the second view to one or more of the selected employees.
9. (Original) The information handling system as described in claim 8 further comprising:  
means for displaying the employee profile information in the second view on one or more display devices, wherein at least one of the display devices corresponds to one of the selected employees.
10. (Original) The information handling system as described in claim 8 further comprising:

## PATENT

means for simultaneously displaying employee profile information pertaining to the second view to a plurality of collaborating employees, wherein the collaborating employees include at least one of the selected employees;

means for receiving an employee profile change request to revise the employee profile data corresponding to one of the employees, the received request being from one of the collaborating employees;

means for modifying the employee profile data according to the request; and

means for displaying the modified employee profile data to the plurality of collaborating employees.

11. (Original) The information handling system as described in claim 8 wherein the first view corresponds to a manager and wherein each of the excluded employee profiles corresponds to an employee that reports to the manager.
12. (Original) The information handling system as described in claim 8 further comprising:  
means for storing second view data corresponding to the second view on a nonvolatile storage area, the second view data including a grant list of employees that were granted access to the second view and an exclusion list of employee profiles that were excluded from the second view.
13. (Original) The information handling system as described in claim 12 further comprising:  
means for receiving a view request from a requesting employee;

**PATENT**

means for retrieving the second view data;  
means for comparing the requesting employee with the grant  
list of employees; and  
means for determining whether to allow the requesting  
employee access to the second view in response to the  
comparison.

14. (Original) A computer program product stored in a computer  
operable media for selectively displaying employee data,  
said computer program product comprising:  
means for selecting one or more employees to exclude from a  
first view, the first view including employee profile  
information corresponding to a plurality of employees;  
means for excluding the employee profile information  
corresponding to the selected information from the  
first view, the exclusion resulting in a second view;  
and  
means for granting view access to the second view to one or  
more of the selected employees.

15. (Original) The computer program product as described in  
claim 14 further comprising:  
means for displaying the employee profile information in  
the second view on one or more display devices,  
wherein at least one of the display devices  
corresponds to one of the selected employees.

16. (Original) The computer program product as described in  
claim 14 further comprising:  
means for simultaneously displaying employee profile  
information pertaining to the second view to a  
plurality of collaborating employees, wherein the

## PATENT

collaborating employees include at least one of the selected employees;

means for receiving an employee profile change request to revise the employee profile data corresponding to one of the employees, the received request being from one of the collaborating employees;

means for modifying the employee profile data according to the request; and

means for displaying the modified employee profile data to the plurality of collaborating employees.

17. (Original) The computer program product as described in claim 14 wherein the first view corresponds to a manager and wherein each of the excluded employee profiles corresponds to an employee that reports to the manager.
18. (Original) The computer program product as described in claim 14 further comprising:  
means for storing second view data corresponding to the second view on a nonvolatile storage area, the second view data including a grant list of employees that were granted access to the second view and an exclusion list of employee profiles that were excluded from the second view.
19. (Original) The computer program product as described in claim 18 further comprising:  
means for receiving a view request from a requesting employee;  
means for retrieving the second view data;  
means for comparing the requesting employee with the grant list of employees; and

**PATENT**

means for determining whether to allow the requesting employee access to the second view in response to the comparison.

20. (Original) The computer program product as described in claim 14 further comprising:

means for displaying a list of reporting employees to a manager; and

wherein the means for selecting includes means for receiving one or more exclusion selections from the manager in response to the displayed list.

---